2017 REPORTIND ALLIES CHALLENGE POLICE WHO STOP-AND-FRISK "HIGH-CRIME AREA" TY DI TSUED OR OD) ETC VAIN DRDAL PAID IK AYS AND EN AL IS (BLY P) NOR HOGAN Judiciel R HOMES **lustice** Center MOTHER CHALLENGES TERMINATION





The Appellate Advocacy Project 2

The Education Stability Project 4

The Access to Health & Public Benefits Project 6

The Human Right to Housing Project 8

The National Coalition for a Civil Right to Counsel 10

The Prisoners' Rights Project 12

The Workplace Justice Project 14

John P. Sarbanes Courage Award 9 & 16

Thank you to our Supporters 13

Financials 20

ABOVE: In March 2017, we collaborated through our JustArts initiative with choreographer/dancer Vincent Thomas and visual artist Joe Reinsel in the Baltimore premiere of "What's Going On?"

STAFF

John Nethercut Executive Director

Debra Gardner Legal Director

ATTORNEYS

Monisha Cherayil

Sally Dworak-Fisher

Sulma Guzman

Matthew Hill

John Pollock

Renuka Rege

Ronnie Reno

Camilla Roberson

David Rodwin

Zafar Shah

MURNAGHAN FELLOW

Tassity Johnson (2015-16)

Anthony May (2016-17)

CERTIFIED PARALEGAL

Levern Blackmon

PARALEGALS

Patrick McDonell (Jesuit Volunteer 2015-16)

Jon Colarelli

(Jesuit Volunteer 2016-17)

Ralikh Hayes

Sosi Lepejian

Saskia Sanchez

Hannah Walsh

Director of Adminstration Brenda Midkiff

Director of Development Jennifer Pelton, CFRE

Development Manager Erin Brock

Development Associate Becky Reynolds



REFLECTIONS FROM THE EXECUTIVE DIRECTOR AND BOARD PRESIDENT

It is no accident that as fear and alienation polarize our country, the wealth and income gap has reached an all-time high and discrimination has become increasingly overt. The rights and support structures that people living in poverty count on are threatened, particularly the Affordable Care Act and the unraveling of legal protections for workers, immigrants, and families.

While the threats are real and increasing, those most surprised are often privileged such that they do not feel the effects of these problems. The day-to-day stress of living in an inhospitable culture has long been the experience of people of color and people living in poverty.

The first step towards addressing this inequity is recognizing that oppression based on race, class, and disadvantaged minorities is historical and has been systemically built into our laws, institutions, and behaviors. We next ask what solutions may be called for, with the knowledge that it is not a simple matter of providing more benefits, or of "fixing" people. It is more about widening our circles of care to include people we were raised to think of as "others." For those in positions of privilege, it is about using that privilege to open doors and get disadvantaged people at the tables from which they have been excluded. Then we might have justice.

We are proud to say that the Public Justice Center's mission of "pursuing systemic change to build a just society" is as relevant now as it was when we were founded in 1985. We have been about systemic impact from the get go, and we will continue to be.

Throughout this report, we highlight injustices that people suffer every day, and describe how we take on the systems that perpetuate those injustices so we can effectively reverse the situation for hundreds, even millions of people.

We are never alone. Your contribution keeps the lights on and pays the dedicated staff who create powerful, lasting change. Partnerships with community-based organizations help us identify issues and collaborate in reform campaigns. Our Litigation Partnership provides a rich source of private lawyers to co-counsel our cases. We are leaders in coalitions that take on legislative agendas such as the Working Matters coalition that, after five years, passed Maryland's first earned sick days legislation.

Lawyers have an important role to play in these times. Indeed, the judiciary is now our best and last line of defense. Many good laws are still on the books and need to be enforced. Even in a hostile environment, we can make the most of laws telling employers they must pay their workers for work done, laws telling landlords they must comply with health and safety laws and due process in court, laws protecting people against retaliation for defending their rights, and so many others.

Thank you. We are in this together for the long haul.

John Nethercut

Executive Director

Greg Care

President, Board of Directors

The Appellate Advocacy Project

The Appellate Advocacy Project staffed by the Francis D. Murnaghan, Jr. Appellate Advocacy Fellow, uses appellate courts to advance progressive law reform. This year, we filed briefs or received decisions in cases arguing:

Federal law does not preempt state law that requires judges to review landlords' claims before approving an eviction.

Tenants are entitled to procedural due process protections before a local public housing agency can terminate their housing benefits.

Consumers' rights to meaningful recourse against illegal debt collection practices.

Protection for condominium unit owners from illegal and harassing collection tactics used by condominium associations to collect allegedly past-due condominium assessments.

The right of competent, involuntarily committed individuals to make their own medical decisions.

The right of parents in same-sex relationships who do not have a biological or adoptive relationship with their children to be considered their parents under the law.

Consumers' rights to bring suit despite unilateral clauses contracting away those rights in service contract fine print.

Low-wage employees' access to competent counsel in cases against employers for failure to compensate for overtime wages.

Individuals' rights to be free from unlawful search and seizure.

GAL DEBT COLLECTION >> ILLEGAL AND ECISIONS>> RIGHTS OF PARENTS >> CEL >> UNLAWFUL SEARCH AND SEIZURE...



"Her story was a stark reminder of just how high the cards are stacked against someone without the privilege of education, money or connections"

-Anthony Ma**y**

ANTHONY MAY

served as the 2016-2017 Francis D. Murnaghan, Jr. Appellate Advocacy Fellow. Prior to the Public Justice Center, Anthony clerked on the Maryland Court of Special Appeals for the Honorable Deborah Sweet Eyler from 2015 to 2016. He graduated cum laude from the University of Maryland Francis King Carey School of Law in 2015, where he served as the Executive Symposium Editor on the Maryland Law Journal of Race, Religion, Gender and Class and participated as a semi-finalist in the regional American Bar Association Section of Labor and Employment Law Trial Advocacy Competition. Anthony graduated summa cum laude from the University of Akron in 2011, receiving a bachelor's degree in Political Science. He was born and raised in Akron, Ohio.

Appreciative of the Fellowship's broad mandate, on-the-ground experience and level of responsibility that comes with this unique position, Anthony would love to see this type of training for every young lawyer. And while he describes many memorable aspects from his year with the Appellate Advocacy Project, one case especially will stick with him for a long time to come. His client was a single mother with two children with disabilities who was fighting to protect her family's home. "Her story was a stark reminder of just how high the cards are stacked against someone without the privilege of education, money or connections," Anthony says. "There is a devastating, crippling effect on a family when their stable housing is threatened."

www.murnaghanfellowship.org

The Education Stability Project

he Education Stability Project works to advance equity in public education by eliminating barriers to school enrollment and success confronting black and brown children, homeless children, children in out-of-home care and other historically excluded and underserved student populations.

We provide training and individual advocacy to enforce federal and state laws that promote education stability and continuity. We conduct outreach and represent individual students facing suspension, expulsion, and forced transfers in school districts throughout Maryland with high or racially disproportionate suspension rates.

THIS YEAR, WE:

Represented dozens of individual students who suffered barriers to their enrollment in school or educational success because they had unstable housing.

Submitted comments urging
Maryland to take an expansive and
effective approach to protecting
homeless students in the State's
Every Student Succeeds Act plan.

Investigated the causes of racial inequities in access to education.

Expanded the scope of the project to explore and create systemic solutions that will correct the overuse of punitive disciplinary measures and school pushout.

Began representing students facing suspensions, expulsions, and forced transfers, and conducting outreach and helping to shape policy on school pushout.



SCHOOL PUSHOUT:

the combination of factors that prevent or discourage youth from staying on track to complete their education.

WHEN RENUKA REGE GRADUATED FROM HARVARD LAW SCHOOL IN 2016, she received a fellowship which allowed her to investigate causes of and develop strategies for addressing race-based inequities in access to education and educational outcomes. In September, she joined lead attorney Monisha Cherayil in advocating for students through the PJC's Education Stability Project.

Renuka gathered information from many sources to better understand the most significant issues facing children and youth of color in Maryland public schools and to investigate how a legal advocate like the PJC could best instigate reform. One overarching problem she identified is "school pushout," or the combination of factors that prevent or discourage youth from staying on track to complete their education. This is driven by several forces: 1) Suspension and expulsion: especially the overuse of these punitive disciplinary measures and their disproportionate application to children of color. 2) Transfers to alternative schools: especially given the poor quality of alternative schools and the bleak outcomes for students who are transferred to them. 3) Lack of positive school climates: especially the lack of effective communication and strong relationships between teachers, students, administrators, and parents.

There are many underlying causes of student behaviors or conflict between students and school staff that result in school pushout, including unidentified disabilities, trauma and other mental health issues, academic difficulties, and institutional racism in schools. Likewise, there are various solutions that schools can implement to address these underlying causes and stem the problems of suspension, expulsion, transfers to alternative schools, and the lack of positive school climates.

Renuka's research informed our next steps. In September 2017, the Education Stability Project launched the Maryland Suspension Representation Project in collaboration with Disability Rights Maryland, the Office of the Public Defender and the University of Maryland School of Law's Youth, Education and Justice Clinic. Through this project, the PJC and its partners will provide free advice and representation to youth and their parents in suspension and expulsion cases statewide, as well as in situations when students are sent home from school without an official suspension or forced to transfer to another school for disciplinary reasons.

The Access to Health & Public Benefits Project

The Access to Health & Public Benefits Project advocates to protect and expand access to sufficient health care coverage, needed safety net services, and to appropriate, affordable, effective and culturally competent health care. An explicit goal of this project is to promote racial equity by finding strategies that work to eliminate racial and ethnic disparities in health care outcomes and access to safety net services benefits. In addition to working to defend and preserve the Affordable Care Act and Medicaid funding this year, we:

FILED AND SETTLED A DISCRIMINATION LAWSUIT

on behalf of five Deaf plaintiffs against Johns Hopkins Hospital and Johns Hopkins Health Systems Corporation, alleging discrimination in failure to provide reasonable accommodations for Deaf consumers of medical services. This case was co-counseled through our Litigation Partnership with Eisenberg & Baum, LLP.

CAL SERVICES >> TEMPORARY AP) BENEFIT INCREASE>> AUTHORITY TO PRICE GAUGING >> ENEFITS EXCHANGE>> TRAINED IMMIGRATION M IN MARYLAND AND ACROSS THE NATION...

ADVOCATED WITH

OUR ALLIES in the Maryland Alliance for the Poor to encourage the Maryland General Assembly to increase the Temporary Disability Assistance Program (TDAP) benefit for the first time since 2002. TDAP offers temporary funds to qualified recipients that have a short-term disability or are waiting for long-term federal disability benefits. The increase of \$10 brings the monthly benefit to \$195.

SUPPORTED A PRESCRIPTION DRUG AFFORDABILITY AND TRANSPARENCY BILL,

led by Health Care for All.
Prompted by outrage over the skyrocketing costs of EpiPens, the bill would have required pharmaceutical companies to explain their pricing of prescription drugs. The legislation that ultimately passed gave the Attorney General of Maryland the authority to sue pharmaceutical companies for price gauging.

WORKED WITH THE MARYLAND HEALTH BENEFITS EXCHANGE

to improve language access.

With the implementation of the new rules and accompanying policies we fought for, we noticed a marked improvement in the most

recent open enrollment period.
Among the changes is improved online access for Spanish speakers. The call center for the Exchange has improved their procedures and created better policies. Call center employees also have greater knowledge on how to access language interpretation when necessary.

TRAINED IMMIGRATION ATTORNEYS to counter the fears that their clients may have about accessing services and whether doing so may adversely impact their immigration status.

WE ALSO CO-HOSTED AUTHOR MARY OTTO

in a public event featuring her new book, Teeth: The Story of Beauty, Inequality, and Oral Health in America. Ms. Otto, a journalist, began writing this powerful book after she reported on the death of Deamonte Driver, a young PJC client who died from a tooth infection ten years ago. Mr. Driver's death spurred widespread dental policy reform in Maryland and across the nation.



CAMILLA ROBERSON

As we went to press, we lost our beloved co-worker Camilla Roberson. Camilla led our Access to Health and Benefits Project, scoring many victories to improve access to care for thousands of low-income Marylanders. She compelled the State to eliminate a backlog of applications for Medicaid on the basis of disability and to start processing applications on time. She ensured that dental and health care providers arrange for interpreters for Deaf clients. She organized state agencies, advocates, and providers to make sure that language is not a barrier to receiving public benefits and health care. As a member of the Workplace Justice Project, she worked to make sure that the Unpaid Wage Lien Law would be a tool for workers to recover their unpaid wages. She was also a champion of incorporating race equity into the work of the PJC and the Maryland Alliance for the Poor, a statewide coalition of anti-poverty advocates.

eeks the realization of a human right to housing that is fair, affordable, habitable, and accessible with security of tenure and cultural adequacy. We bring strategic lawsuits to challenge landlord abuses and protect the rights of tenants facing the threat of eviction or suffering deplorable housing conditions. We encourage tenant organizing and leadership development through targeted deployment of housing advocacy and partnerships with grassroots advocates. We support inclusionary and affordable housing, land trusts, and the involvement of impacted communities.



Among the highlights from this year, we:

WON A COURT OF APPEALS

ruling that a tenant may defend against a landlord's eviction action for failure to pay rent by withholding rent and paying it to the Court when the landlord has failed to repair serious defects on the property.

FORCED A MAJOR LANDLORD TO STOP CHARGING TENANTS

ILLEGAL FEES under threat of eviction with a class action that resulted in over \$718,000 in debt reduction, rent credits, and other monetary compensation.

LED AN ADVOCACY CAMPAIGN to reform the

law and practices at Rent Court following the release of our report Justice Diverted: How Renters are Processed by the Baltimore City Rent Court.

PARTNERED WITH OTHER ORGANIZATIONS IN HOUSING FOR ALL

BALTIMORE to draft legislation creating an Affordable Housing Trust Fund for Baltimore City and gathered more than 18,000 petition signatures to place the Trust Fund on the ballot, which was approved by voters in November 2016.

ADVOCATED FOR THE BALTIMORE HOUSING ROUNDTABLE'S 20/20

CAMPAIGN in Baltimore City, which calls for significant new public investment in living wage jobs, vacant deconstruction and permanently affordable housing.

CO-HOSTED WITH HOMELESS PERSONS REPRESENTATION PROJECT

a public event featuring MacArthur Foundation Fellow Matthew Desmond, whose best-selling book Evicted describes the impact of eviction on people living in lowincome neighborhoods.

JOHN P. SARBANES COURAGE AWARD:

We are pleased to present the 2017 John P.
Sarbanes Courage Award to **Matthew Losak**and the **Montgomery County Renters'**Alliance In constantly challenging the status guy

Alliance. In constantly challenging the status quo through organizing, legislation, and litigation, Mr. Losak and MCRA have built a renter-led movement and achieved a measure of justice and equity that is unparalleled for renters in Montgomery County and throughout Maryland. MCRA was instrumental in recent legislative and litigation victories in Montgomery County that will provide renters greater housing stability, protection from retaliation, and transparency and accountability in landlord billing practices.



CONGRATULATIONS TO MATT HILL,

Lead Attorney, Human Right to Housing Project.

Matt was honored by Baltimore Neighborhoods Incorporated. Together, with our allies Antonia Fasanelli (Homeless Persons Representation Project) and Odette Ramos (Community Development Network of Maryland) he received the 2017 Dickens Warfield Fair Housing Award.



for a Civil Right to Counsel encourages, supports, and coordinates advocacy to expand recognition and implementation of a right to counsel for indigent litigants in basic human needs civil cases. The PJC staffs this coalition, providing the infrastructure and strategic support for nearly 300 participants from 38 states.

While ours is a long-view strategy, the movement is picking up steam. This year, we were excited to support a number of key advancements:

YORK CITY, EXPANDING ACCESS TO DVIDE UNIVERSAL REPRESENTATION 60+ BILLS FILED SUPPORTING RTC>> IDE A RIGHT TO APPOINTED COUNSEL> DE STEADY AND MEASURABLE PROGRESS

"It was a wonderful day!! NCCRC was represented at the press conference where I told the crowd (on its behalf) that national eyes were on NYC as it works to become the first legislative body to provide a RTC [right to counsel] in housing cases, providing national leadership. We got lots of cheers!"

- Catherine Carr, Philadelphia, PA

OVER 60 BILLS WERE FILED OVER THE PAST YEAR TO BROADEN THE RIGHT TO COUNSEL IN CIVIL CASES.

Most notably, a groundbreaking new law in New York City that we worked on over the past three years made the city the first place in the nation to provide a right to counsel in eviction cases. It is supported by an increase in legal aid funding of \$93 million over five years. In Washington, DC, the DC Judiciary Committee passed the Expanding Access to Justice Act, a bill we helped to draft that provides over \$4 million in new funding for eviction defense. Among the key advocates for the bill were NCCRC participants Beth Harrison (a former Murnaghan Fellow), Eric Angel, Peter Edelman, Nancy Drane, and Jonathan Smith (a former PJC Executive Director).

LITIGATION CONTINUES TO BE A MAJOR PART OF OUR STRATEGY. We assisted

with victories in New Jersey and Pennsylvania, where the high courts recognized a right to counsel for parents in adoption cases and children in termination of parental rights cases, respectively. We are also awaiting decisions in cases we assisted in New Jersey, Ohio, and a federal court regarding the right to counsel in driver's license suspensions, adoptions, and immigration court, respectively.

THE 2018 NEW YORK STATE BUDGET EARMARKS \$4 MILLION TO EXPAND THE NEW YORK IMMIGRANT FAMILY UNITY PROJECT

(a groundbreaking public defense program for immigrants facing deportation) so as to provide universal representation statewide in immigration court.

WE SUPPORTED EFFORTS TO ASSIST LOW-INCOME PEOPLE

WHO FACE JAIL for failing to pay fees, fines, or child support, as well as the automatic suspension of driver's licenses in child support enforcement proceedings.

Louisiana will now provide a right to appointed counsel when an indigent defendant is held in contempt for failure to comply with a court-imposed payment plan. We also supported an effort in New Hampshire that resulted in a right to counsel for cases when someone faces incarceration for failure to pay fines or fees.

STAY INFORMED:

www.civilrighttocounsel.org/major_developments

The Prisoners' Rights Project

ur commitment to prisoners' rights expanded this year as we joined the Coalition for a Safe and Just Maryland. We provide legal research and strategic advice in support of the campaign to eliminate or reform money bail bonds in Maryland. The coalition brings together community groups, concerned voters, and policy experts committed to helping Maryland finally achieve a statewide system of pretrial justice that truly keeps communities safe and is free from racial bias and other forms of injustice.

The effort to reform money bail bonds heated up significantly when the Attorney General asked the Judiciary to tie bail to ability to pay. The Court of Appeals agreed and changed the rules, literally putting money bail at the bottom of a judge's list of mechanisms to secure a defendant's appearance at an upcoming trial.

The well-heeled and politically powerful bail bond industry mobilized in full force in the 2017 Maryland General Assembly in an attempt to repeal the Court of Appeals rules change. An intense "David vs. Goliath" battle between the industry (which is among the highest contributors to key

legislators in our state) and reform-minded advocates ended in a stalemate in Annapolis at the end of the legislative session. This was good news because it allowed the new Judiciary rules to go into effect in the summer. WE EXPECT THE FIGHT IS FAR FROM OVER.

MONEY BAIL IS BIG BUSINESS IN MARYLAND.

A report from the Office of the Public Defender demonstrated that between 2011 and 2015, the bail bond industry posted an estimated \$2.5 billion in corporate bonds. More than \$75 million of corporate bail premiums were paid in cases where defendants were ultimately not convicted of a crime. The report also highlighted that the two Baltimore neighborhoods with the highest corporate bond cost are also the city's poorest neighborhoods. The current system devastates families and places crushing debt on people of color.

"The inadequacies of Maryland's pretrial system have been thoroughly documented: it is expensive and discriminatory, and it fails to advance the state's compelling interests in protecting the public or ensuring the defendant's appearance at trial," [Attorney General Brian Frosh wrote.] "Jailing people who should otherwise be released because they are unable to pay bail is out of step with state and federal law and with basic concepts of liberty and justice."

Frosh Calls For Judiciary Rule Tying Bail To Ability To Pay

DAILY RECORD, October 25, 2016

WANT TO KNOW MORE?

Read the Office of the Public Defender's report, The High Cost of Bail:
How Maryland's Reliance on Money
Bail Jails the Poor and Costs the
Community Millions, available online at
www.opd.state.md.us

STAY INFORMED:

www.safeandjustmd.org/#BailReformMD



THANK YOU 2017 DONORS

The following donors have shared with the Public Justice Center generous contributions totaling \$1,000 or more. Your gifts afford the flexibility to meet injustice where it rises and to use the tools necessary to balance the scales of justice — no matter how long it takes. We consider you to be our Champions of Justice. Thank you.

The Lois and Irving Blum Foundation, Inc.

Paul S. Caiola and Vanessa D. Billings

Robert Caiola and Sally Collier

Constance R. Caplan

Emried D. and Wandaleen P. Cole

Jane W. Daniels

Dennis and Anne Donohue

Charles Blake and Lydia Duff

The Duker/McArdle Family Charitable Fund

Dunn Development Corp.

Margaret Z. and Henry C. Ferguson

Yvonne Marie Flaherty

Susan Francis and Sandra Daniels

Akiyo Fujii

Robert E. Funk, Jr.

Thomas X. Glancy and Charlotte A. Stivers

Stephen and Margaret Greif

Chad E. Harris

 ${\it Gregory and Amy Hemingway}$

Martin and Paula Himeles

The Howard Family Fund

The Honorable Earl Johnson, Jr.

David A. Kandel and Betsy L. Krieger

Richard and Judith Katz

Linda F. and Julian L. Lapides

Gavriel Mairone

Aaron Merki

Margaret R. Moon

John Nethercut

Charles and Michele Oseroff

The Paige Family Foundation

Russell R. Reno, Jr.

Russell R. Reno III and Juliana Reno

Delegate Samuel I. Rosenberg

The Honorable John P. and Dina E. Sarbanes

Senator Paul S. Sarbanes

Schulte Roth & Zabel LLP

Victoria Schultz and Osman Bengur

Joseph Sellers and Laurie Davis

M. Sigmund and Barbara K. Shapiro Philanthropic Fund

Ronald and Kathryn Shapiro

Leah and Benjamin Spero

James T. Stivers and Nancy Farley

Maureen A. Sweeney and Frederick C. Bauerschmidt

Trevor Vaughan

Stephen and Marianne Walsh

Michael K. and Annette M. Wasno

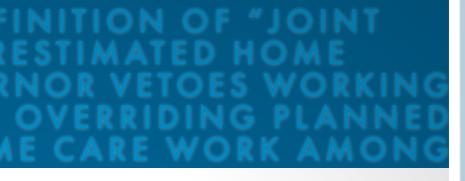
Christine E. Webber and J. Wesley McClain

The Bea & David Zack Memorial Foundation Inc.

The Workplace Justice Project

he Workplace Justice Project partners with low-wage workers, community and labor organizations, and fellow advocates to promote justice and equity in the workplace and in the courts. We litigate in federal and state courts, enabling our clients to stand up to wage theft, recover their unpaid wages, and send a message that bedrock wage laws cannot be violated with impunity. We advocate in the legislature for systemic reforms to strengthen our workplace laws and ensure access to justice for all workers.

We work in coalition to improve workplace health and safety by advocating for policies that recognize the human dignity of each worker.



Among other highlights this year, we:

Won a case in the U.S. Court of Appeals for the Fourth Circuit that adopted a broad definition of "joint employment." This definition is more consistent with the humanitarian and remedial purposes of the Fair Labor Standards Act and better guarantees that businesses that outsource their essential functions know that they will be liable when their subcontractors then fail to pay minimum wage or overtime.

Brought a series of cases to collect lost wages and damages on behalf of restaurant workers, home care workers, and other low-wage workers.

Worked closely with

the Maryland Center

on Economic Policy, the
National Employment
Law Project, and the
National Domestic
Worker Alliance to
use economic analysis to
demonstrate that properly
compensating home care
workers who worked as
independent providers through
Maryland's Independent
Provider program would not be

prohibitively costly and that the

State's analysis overestimated that cost by a factor of ten, resulting in an unsupported and flawed decision to end the program.

Opposed proposed regulations issued by the Maryland Department of Labor, Licensing and Regulation that would have made it easier for businesses to deny unemployment insurance by claiming a worker is exempt as an independent contractor.

Passed the Healthy Working Families Act,

Maryland's earned sick and safe leave bill in partnership with the Working Matters coalition with a veto-proof majority in both chambers. Unfortunately, Governor Larry Hogan vetoed this important legislation. Overriding the veto will be a high priority in the 2018 General Assembly. Stand with us.



The Workplace Justice Project continues

THANK YOU 2017 DONORS

The donors listed here made their gifts between July 1, 2016, and June 30, 2017, to support the Public Justice Center. Thank you. Your gifts are building a just society. In addition to the donors listed, we recognize and acknowledge those who make contributions through workplace giving campaigns or through Amazon Smile. We might not know your names, but we are thankful for your support of our work.

The Abell Foundation Adam and Laura Abelson Joseph Adams Nora L. Adams and Mary E. Goodwin Advocates for Children & Youth Ramin Akhavan Michael Allen and Janice Kaplan Theresa Amato AmazonSmile Foundation Joseph F. Anastasio Ruebin and Amelia Andres Stuart and Arlene Andrews Anonymous (Numerous) Mary M. and Frank J. Aquino Robert Ardinger Judith A. Armold Dennis and Maxine Arnsdorf Cynthia Ashby Jonathan and Shirley Asher Martin Auerbach Emery Ayers-Greenidge Payman Shawn Azadi Mary Azrael Andrew Baida and Cynthia Spell Kelly Baker Nathaniel Balis Baltimore Homeless

Services

Taunya L. Banks

William M. Barry and

Howell Baum and Madelyn Siegel

Joan H. Jacobson

Amy Barasch

Erin Barrett

Derek Baumgardner **Benedictine Sisters** Melanie M. Benesh Susan Bennett and John C. Eidleman Martha Bergmark Michael S. and Pamela M. Betton Katherine and Scott Bissett Kate Bladow The Jacob and Hilda Blaustein Foundation, Inc. Nicholas T.R. Blendy Sally Bloom-Feshbach Elizabeth Bluestein Stuart Bluestone James D. Blum Ascanio S. Boccuti C. Shawn Boehringer David S. Bogen and Patricia Y. Ciricillo Michael Booth and Kristine Smets Lakia M. Bourne Leonidas and Mary Boutsikaris Regina T. Boyce Mara Braverman Raymond Brescia Anne Bricker Marcie Brimer Tonya Brito Gregory A. Brock and Wendy J. Wirth-Brock Lisa Brodoff Terrence Brooks James Brosnahan L. Tracy Brown Jennifer Bryant Karen C. Buck Sidney A. Butcher Molly Callahan Walter Calvert Lucy A. Cardwell

CONTINUED

IMAGINE: Your employer refuses to pay you 25% of your salary.

"About 2.4 million workers in the 10 most populous U.S. states are shortchanged more than \$8 billion each year because their employers fail to pay the appropriate minimum wage" according to the Economic Policy Institute's new report, "The Pervasiveness of Wage Theft".

"The average shortfall is \$3,300 a year per year-round worker, or about 25 percent of a worker's earned wages. The lost wages are sufficient enough to send many of these workers and their families deeper into poverty."

—excerpted from the Public Welfare Foundation's website.

THE PJC PAYS CAREFUL ATTENTION TO THOSE INDUSTRIES NOTORIOUS FOR IGNORING THE LEGAL RIGHTS OF LOW-WAGE WORKERS.

Over the past few years, we have developed expertise and represented home care workers, a fast-growing sector of this nation's workforce. The workers are often isolated from others in the field, overscheduled, and making ends meet on paychecks that come up short because of the push for profits. Putting our work into perspective, these lines quoted from "The Future of Work is the Low-Wage Health Care Job" in the July 3, 2017, edition of Vox gave us food for thought:

The poor taking care of the poor are driving the new economy.

One in 10 working black women are employed in direct care; more than a quarter of direct care workers are black women.

The rate of injuries among home care aides is lower than nursing aides but higher than the average for all jobs, and advocacy groups say direct care injuries are vastly underreported.

Agencies can only increase wages and offer fringe benefits like paid time off and sick leave if the government increases Medicaid reimbursement rates.

JOHN P. SARBANES COURAGE AWARD: DENNISE VAUGHN

We are pleased to present the 2017 John P. Sarbanes Courage Award to Dennise Vaughn, a passionate, eloquent spokesperson for the challenges home care workers face. Ms. Vaughn is an experienced home care worker who provided care to an elderly man in his home for between 70 and 100 hours per week. She was injured when lifting her client—and then immediately fired because of her injury. To make matters worse, she learned that the employers never paid her required overtime nor had they been putting money into the worker's compensation insurance program. We represented Ms. Vaughn in a lawsuit against her employers, who ultimately settled the dispute. When we called her to report on the settlement, she expressed her gratitude but then said: "We've got more work to do." She now partners with our Workplace Justice Project to educate other home care workers and fight with them for better working conditions and wages across the state.

Thank You 2017 DONORS

Gregory P. Care Anthony M. and Eleanor M. Carey Paula Carmody and Keith Zimmerman Benjamin and Kimberly Carney Catherine C. Carr and Louis N. Tannen Kristin Carter Spencer Casev Colin J. Casler and Katherine A. Copper Catholic Community at Relay George B. Cauthen Claudine Celebuski Edward Chanev Randall D. Chapman Bobby Cherayil and Nandini Sengupta Monisha Cherayil and Sid Chaudhury Chop Shop Philip Clark Clifford & Garde, LLP Debora Clovis and David Durfee Michele F. Cohen Peggy and Ronald Cohen Susan Cohen Douglas L. Colbert Community Development Block Grant, Baltimore City Department of Housing and Community Development Amanda Cook The Honorable Charlotte M. Cooksey Nessa Cooper Mark D. Coplin Lawrence and Arlene Coppel Alexander James Crow Jennifer Crown Joshua Curland Louis B. Curran and Iolie Susan CZYN, LLC Ellen Sondheim Dankert and Roger Dankert **Emily Datnoff** Jana Davis Lindsay W. Davis

Martha F. Davis

Robin Denning

Tim Teigen

Gabrielle Dean and

Walter P. Dent, III Stephanie Desmon Stephen and Jane Deutsch Philip and Claudia Diamond Mary Cole Dickerman Rachel and Kevin Docherty Geraldine Doetzer Brian L. Dolge Jose and Lisa Dominguez Pamela Douglass Brittany Dowdy Margaret B. Drew Brian Drupieski Susan K. Dunn Sandra Dzija and Andrew Miller Lee Eaton Andra Eglitis Deborah and Neil Eisenberg The Honorable John C. and Dayne W. Eldridge Kathleen Elliott Todd Elliott Elizabeth M. Embry Russell Engler and Tracy Miller The Episcopal Diocese of Maryland Steven Eppler-Epstein Jerome Epstein Susan M. Erlichman and Edward Kleinman Alexander and Judith Estrin Faith Presbyterian Church Holly Fechner and Kevin Mills Helaine Fingold Sandra and Robert Fink Lisa Firnberg John Fisher and Debra Fisher David and Merle Fishman The Honorable Lawrence Fletcher-Hill Russ Fliegler Whitney Fore Francis D. Murnaghan, Jr., Appellate Advocacy Fellowship Rabbi John Franken Kate Frazer

Marianne Freedman

The Fund for Change Gerard J. Gaena Debra Gardner Courtney George Chris Giannella DeVera Gilden and Casey Carter Saul and Patricia Gilstein Maureen Glancy Sara Glancy Sally Gold and Elliott Zulver Daniel F. Goldstein and Laura W. Williams Heather Gomes Peggy H. Goodman Leigh S. Goodmark and C. Douglas Nierle Jeremy Grant-Skinner and Jesse Grant-Skinner Michael S. Greco Daniel L. Greenberg Henry M. Greenberg Amy Rose Greensfelder Lawrence S. and Shirley K. Greenwald lim Greiner William Gruhn Karen and Odell Guyton Sulma Guzmán and Kalev Kaseoru Elizabeth Hafey Mary Hambleton Regina Hambleton Beth Harber and Henry Kay The Honorable Glenn T. Harrell, Jr. and Pamela C. Harrell Heather Harris Iane Harrison William Todd Harvey Matthew A. Haven Carel T. Hedlund Lee M. Hendler Jeffrey K. and Michelle L. Hettleman Charles Hill

Jeannette Hobbins

Rebecca Hoffberger

Guy Hollyday and

Pamela Fleming

Phyllis J. Holmen

Ryan and Liz Hopkins

Alan W. Houseman

Deepti Kulkarni

Monica Kulkarni

Dennis B. Labbe

Rachel Kutler

Janet LaBella

Law Office of

Clara S. Licata

Brenda and

Michael Midkiff

Rory Howe Susan and Thomas Howley Barry W. Hudson Heather Hunt Elizabeth Himelfarb Cheryl Hystad Melodia H. Israel Ivy Bookshop J.M. Kaplan Fund, Inc. Anna Jagelewski David Jaros Job Opportunities Task Force Nicholas Johansson The John J. Leidy Foundation, Inc. Sheila Johnson Tassity Johnson Katherine J. Jones Monique Natasha Jones Wilhelm and Jean Joseph Linda Kanefield The Honorable Ronald A. and Donna Karasic Risa Kaufman Joyce S. Keating Jodi Kelber-Kaye Catherine Hope Keller Senator Delores G. Kelley Robert R. Kern, Jr. Ingrid Kershner livoon Kim Wookie Kim Bonnie A. Kirkland Mary Jo Kirschman Stephanie Klapper Eve Biskind Klothen and Ken Klothen Linda Koban Nancy Kochuk and Carl Luty Ann S. Koonce Abe Krash Sharon Krevor-Weisbaum and Harold Weisbaum The Zanvyl and Isabelle Krieger Fund

Chinh Le and Vanita Gupta Martin W. Lee, Jr. Legal Aid Society of the District of Columbia William Leibovici and Dana Reed Harry R. Lewis Raven and Russell Lidman Wendy Liebow Cynthia Lifson William C. Lindsey Talia Linneman Alexandria Lippincott Sally Lowe and Francis Welsh Fran Ludman and Sheldon H. Laskin Korey C. Lundin Loretta Lynch Deloris Mabins-Adenekan Lucy Mac Gabhann Eric Macdonell Alan J. and Pamela Lynn Malester Thomas Maligno Susan Malone Len Mancini Donald Marritz Stacy Martin Maryland Dental Action Maryland Legal Services Corporation Lisa D. and William D. Mathias James R. Maxeiner Anthony May Jerome and Frances May Paula B. Mays Patricia McAllister Thomas J. McConnell Susan S. McDonnell Ellen McGinnis Angela McGowan Margaret McGuire Mairi McKeever David McMaster David L. McMurray Jr. and Lindsey Ann White Melissa McWhinney Richard A. Mendel Jonathan and Rachel Donald Patterson and Micah-Jones

Ruth B. Migler Andrew Miller Siobhan Miller Michael and Kathleen Milstein Mitchell Y. Mirviss Ed Morman Diana L. Morris and Peter Shiras David Mot Movement Strategy Nicholas Mueller Frederick Mulhauser Albi Mullai George A. Murnaghan Caitlin Rose Myers Ioanne Nathans Christine Nell Nelson Mullins Riley & Scarborough LLP Miriam Nemeth Cynthia Nethercut and Joe Altonii Bill Nethercut Gordon and Vernie Nethercut Cindy and Andy Newman lanice Newman and Murray Newman Jr. Nancy Newman Gene Nichol Douglas E. Nivens Laurie J. Norris Nathaniel Norton Andrew and Sharon Nussbaum Lydia Nussbaum Rick and Celia O'Brien Stacey O' Connor-Whitmore Darah Okeke Warren S. Oliveri, Jr. and McGennis Williams Open Society Institute-**Baltimore** JoAnn Orlinsky Barbara Orman Robert and Pamela Ortiz Daniel Paige Marcia F Palof Mimi L. Parvis Clare Pastore

Steven Michael Paysner

Celeste Stivers

SPECIAL THANKS TO YOU, OUR VOLUNTEERS

July 2016-September 2017

The PJC relies on some talented and inspiring volunteers. Our Board of Directors and Leadership Council provide excellent guidance, weigh in on special topics and help sustain our mission. Each year, a new Jesuit Volunteer serves as a paralegal in our Human Right to Housing project. Law students clerk for different teams. Experienced lawyers moot our staff before big court dates. And we enjoy the regular support of several volunteers who work in our office, represent clients, answer phones and support special projects.

BOARD OF DIRECTORS

PRESIDENT Sidney A. Butcher, Esq.

Sidney A. Butcher, Esq. Whiteford, Taylor & Preston LLP

VICE PRESIDENT Aaron Merki, Esq.

TREASURER LaKia M. Bourne, MBA Synergy Accounting Services, LLC

SECRETARY Christopher R. Ryon, Esq. Kahn, Smith & Collins, PA

DEPUTY SECRETARY Jean Zachariasiewicz, Esq. Brown, Goldstein & Levy, LLP

MEMBERS

Dennis Arnsdorf

Gregory Care, Esq. Brown, Goldstein & Levy, LLP

Emried D. Cole, Jr.

Elizabeth Embry, Esq.

Susan Francis, Esq.

Maryland Volunteer Lawyers Service

Elizabeth A. Hafey, Esq. Miles & Stockbridge P.C.

Professor Heather E. Harris, Ph.D. Stevenson University

Cristina M. Meneses, Esq., M.S.

Victoria Schultz, Associate Dean, University of Baltimore School of Law

Associate Professor Colin Starger, University of Baltimore School of Law

Darryl Tarver, Esq. Venable LLP

LEADERSHIP COUNCIL

Taro Adachi, MD, FACOG

Max Blumenthal, Esq. Stewart, Plant & Blumenthal, LLC

Paul Caiola, Esq.

Gallagher, Evelius & Jones, LLP

Tom Glancy, Esq.

Belsky Weinberg & Horowitz, LLC

Professor Michele Gilman,

University of Baltimore School of Law

Professor Michael Pinard,

University of Maryland School of Law

Sheila Sachs, Esq.

Gordon Feinblatt LLC

Joy Sakamoto-Wengel, Esq.

Christine Webber, Esq.

Cohen Milstein Sellers & Toll, PLLC

OFFICE & PROJECT VOLUNTEERS

Andrew Baida

Owen Bement

Jamerra Cherry

Hana Clemens

Rory Coursey

Hillary Frame

Jacob Garcia-Bunuel

Lawrence Greenwald

Nathaniel Grube

Judith Jacobson

Daniel Katz

Judy Katz

Rose Ligsay

Taylor Love

Eric Mondesir

Darius Morris

Brad Peabody

Yamilex Pena

Brian Petry

Josefa Santos Powell

Peggy Ramin

Phillip Robinson

Lakayra Scott

Ray Sprenkle

Jessa Wais

Attorneys at Schulte Roth & Zabel LLP

Attorneys at WilmerHale

LITIGATION PARTNERSHIP

Through our Litigation Partnership, individual attorneys and law firms provide assistance on specific PJC projects, whether by serving as co-counsel or by offering consultation or networking. There are more than 30 firms represented in this group. We value the time and resources that the members of the private bar contribute to expanding our capacity for litigation and other advocacy. This year, we established co-counseling relationships with ten private law firms, which provided over 13,000 hours of work valued at \$2,298,823.

A special thanks to the following firms who were active participants in our Litigation Partnership this year.

Brown, Goldstein & Levy, LLP

Cohen Milstein Sellers & Toll, PLLC

Consumer Law Center, LLC

Covington & Burling, LLP

DLA Piper LLP

Eisenberg & Baum, LLP

Goldman & Minton, PC

Gordon Feinblatt, LLC

James & Hoffman, PC

Kahn, Smith & Collins, PA

Law Offices of Elizabeth Alexander

Orrick, Herrington & Sutcliffe LLP

Rosenberg Martin Greenberg, LLP

Schulte, Roth & Zabel LLP

Venable, LLP

WilmerHale

LAWYERS' ALLIANCE FOR THE PUBLIC JUSTICE CENTER

This year, we created the Lawyers' Alliance for the Public Justice Center. Members of this vibrant group are private or public interest attorneys and law students, some of whom are members of the Board of Directors. They raise money through the annual Law Firm Campaign and act as ambassadors for the PJC within their own firms or organizations, within the bar at large, and support the PJC's mission in a variety of other ways. In its inaugural year, the Lawyers' Alliance exceeded its fundraising goals, hosted several interesting events and planted seeds for many new relationships within the legal community.

Gregory Care - co-chair Brown, Goldstein & Levy, LLP

Christopher Ryon – co-chair Kahn, Smith & Collins, PA

Adam Abelson Zuckerman Spaeder LLP

Charles D. Austin Crowell & Moring LLP

Jamar Brown Rosenberg Martin Greenberg, LLP

Sidney Butcher Whiteford, Taylor & Preston, LLP

Louis Brendan Curran Office of the Public Defender

Jazmine Dorsey University of Maryland School of Law

Whitney Fore Gray Plant Mooty

Tom Glancy Belsky, Weinberg & Horowitz, LLC

Elizabeth A. Hafey Miles & Stockbridge, PC

Lauren Harrison University of Maryland School of Law

Matthew A. Haven Gallagher, Evelius & Jones, LLP

Mia Spiker Johnson Covington & Burling, LLP

Tassity Johnson Jenner & Block

Wookie Kim

Quinn Emanuel Urquhart & Sullivan, LLP

Miriam Nemeth

Cohen Milstein Sellers & Toll PLLC

Yvette Pappoe

University of Maryland School of Law

Jordan D. Rosenfeld Saul Ewing LLP

Adam Ruther

Rosenberg Martin Greenberg, LLP

Victoria Schultz

University of Baltimore School of Law

Aniko R. Schwarcz

Cohen Milstein Sellers & Toll PLLC

Colin Starger

University of Baltimore School of Law

Darryl L. Tarver Venable LLP

Jean Zachariasiewicz Brown, Goldstein & Levy, LLP

Adam Zimmerman

Wase, Wase & Grace, LLC

THANK YOU 2017 DONORS

Bradford Curtis Peabody

Jennifer Pelton

Pennsylvania Legal Aid

Network

Anne S. Perkins

Deborah Perluss and Mark Diamond

Rochelle Perry

Stephen B. Pershing

Hilary Peterson

Jack M. Peterson and Bonita Peterson

Tanaz Petigara

The Pew Charitable Trusts

Diana Philip

Don Philips

Meredith S. Piatt

Michael D. Pinard and Carla Cartwright

Helen Pollock

John and Katie Pollock

Economic Justice Initiative of Proteus Fund

Jeff Rackow and Dana

Shoenberg

Jeffrey J. Radowich Rachelle H. Raphael

Stuart Ray

Diane L. Redleaf

Phillip Reese

Ajay Rege

Rohini Rege

Salem Reiner and Dana L.

Iohnson

Renaissance Charitable

Foundation

Richard R. Renner and

Laura Yeomans

Mary Hall Reno and Yannick Meurice

William S. Reno

The Honorable David E. Rice

Arnold and Alison

Richman

Eileen C. and Douglas

B. Riley

Billie Rinaldi Dean Rivkin

Ruth Anne Robbins

Danielle Roberts

Gwyn Roberts

Rachel Roberts-Galbraith

Betty Robinson

Harriet M. Robinson and

Donald Jennings

David Rocah

Allan G. Rodgers

David Rodwin

Lisa Rodwin

Marilyn Rodwin

Douglas Rogers

Oren Root

Bob Rose and Michele Rose

Barbara Rosenberger

Daniel Ross

Robert L. Rothman

Toby Rothschild

James V. Rowan

Tricia Rubacky and

Bill Merritt

Evelyn K. Rubel

Sharon Rubinstein Louis S. and

Carolyn C. Rulli Susan Russell

Lainie W. Rutkow and

Adam Spira Christopher R. and

Carla Ryon

Kathryn Sabbeth

Jamie Sabino

Stephen H. and Sheila K. Sachs

Joy R. and Steve M. Sakamoto-Wengel

Rebecca Salsbury

Jim Salvucci and Marie Sennett

Jeffrey D. Samuels

Erica Sarodia

Don Saunders

Andrew Scherer

Albert E. Scherr

Lauren E. Schiszik

Mary Joe Schneider

Kenneth L. Schorr

Aniko Schwarcz

Erica Schwarz Caterina Schweidenback

Laurie Segal

Joshua Segall The Law Offices of

Richard R. Seligman Henry Seltzer



A special thanks to the Chop Shop in Baltimore's Lauraville neighborhood for providing its customers the opportunity to collectively support our work during a February fundraising campaign.

FY2017 INCOME AND EXPENSES

The following information was prepared from end of year (June 30, 2017) financial statements prior to the completion of the annual independent audit.

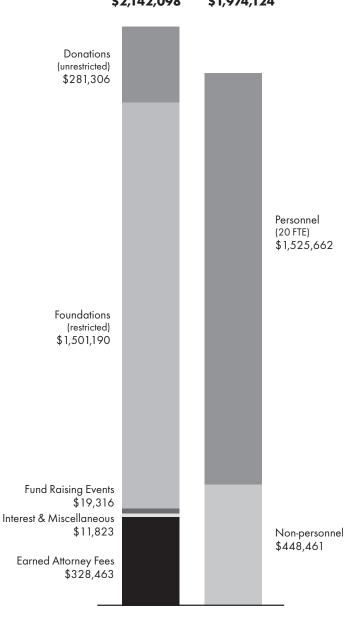
Your generosity this year put the Public Justice Center in an excellent financial position and afforded us the flexibility to sustain our mission. We started the fiscal year with a budget projecting a deficit of \$89,075. Over the course of the year, we not only closed the deficit but added another \$167,975 "profit." This was because of stronger than projected individual and law firm giving, foundation support, and attorney fee earnings. Thank you.

The Public Justice Center, Inc. is a 501 c 3 nonprofit organization incorporated in the State of Maryland. All contributions are tax deductible to the fullest extent of the law. Copies of current financial statements are available upon request by contacting the Public Justice Center at One North Charles Street, Suite 200, Baltimore, MD 21201 or by telephone: (410)625-9409. Documents and information submitted to the State of Maryland under the Maryland Charitable Solicitations Act are available from the Office of the Secretary of State, Annapolis, MD 21401 for the cost of copying and postage.



The Standards evaluate principles of honesty, integrity, fairness, respect, trust, responsibility, and accountability in nonprofit program operations, governance, human resources, financial management and fundraising.

INCOME EXPENSES \$2,142,098 \$1,974,124



MATCHING GIFTS

Thank you to these employers who generously matched gifts to the PJC this year.

The Abell Foundation

AARP Maryland

Open Society Institute US

Paul, Weiss, Rifkind, Wharton, Garrison Charitable Gift Fund

Penguin Random House LLC

T. Rowe Price Foundation

NCCRC **Organizational Members**

The Chicago Bar Foundation

North Carolina Equal Access to Justice Foundation, Inc.

Orrick, Herrington & Sutcliffe

Philadelphia Bar Association

Texas Access to Justice Foundation

Texas Legal Services Center, Inc.

LAW FIRM GIFTS

\$5,000+

Gallagher, Evelius & Jones, LLP Law Offices of Terry L. Trimble LLC Venable Foundation

\$4000+

Whiteford, Taylor & Preston L.L.P.

\$3,000+

Anonymous

Kahn, Smith & Collins, P.A.

Saiontz & Kirk, P.A.

\$2,000+

Brown, Goldstein & Levy, LLP

Cohen, Milstein, Sellers & Toll, P.L.L.C.

DLA Piper, LLP

Gilbert Employment Law, P.C.

Law Offices of Peter G. Angelos, P.C.

\$1000+

Ballard Spahr, LLP

Covington & Burling, LLP

Goldman & Minton, PC

Gray Plant Mooty Foundation

Iliff, Meredith, Wildberger & Brennan, P.C.

Joseph Greenwald & Laake, PA

Miles & Stockbridge Foundation

Murphy Anderson PLLC

Rosenberg Martin Greenberg, LLP

Saul Ewing LLP

Weltchek Mallahan & Weltchek LLC

Zuckerman Spaeder LLP

Bekman, Marder & Adkins, LLC

Belsky, Weinberg & Horowitz LLC

Law Offices of Kathleen Cahill

Mehri & Skalet, PLLC

Nathans & Biddle LLP

Shawe & Rosenthal LLP

\$250+

Conti Fenn & Lawrence LLC

Fedder & Garten, PA

Slevin & Hart, PC

Smitson Law LLC

THANK YOU 2017 DONORS

Marc Seltzer and Christina Snyder

Bill and Nicole Selway

Eugene Sennett

Kevin Sforza

Charles Shafer and Miriam Arenberg

Bernard and Marjorie Shapiro

Joshua M. Sharfstein

Nick Sheridan

Marcy Sherry

Matthew and

Chelsea Shudtz

Kathryn V. Shulman and

Jack Boyson

Sally Silk

Richard Silverman

Lisa Simeone and

Tim Munn Gerry Singsen

Madison Sloan

Michael R. Smalz

Gary F. Smith and

Elena C. Bennett

Jonathan M. Smith and Wendy Turman

Michael A. Smith

Berryl A. and

Linda G. Speert

Thomas S. Spencer

Roderick Ryon and

Joan Stanne

Colin Starger

State of Maryland,

Department of Housing

and Community

Development

Therese Staudenmaier

Martha Stauss

Mark and Carol

Steinbach

Marc E. Steinberg and

Jennifer A. Goldberg

lere B. Stern

Walter and Susan Stone

Joseph Sullivan

Kelly Swanston

Mathew Swinburne

Ronald J. Tabak

Gustava Taler

Eric Tars

Darryl Tarver

Sanford and

Karen Teplitzky

Rhodia D. Thomas

Francis James Townsend, III

Elizabeth H. Trimble

Suzanne Turner

Jayne Tyrrell

David Udell

United Way of Central

Marvland

Christie VanTongeren

Andrea Vaughn and Cristina Meneses

Sarinah Vaughn

Timothy Wagner

Penelope J. Wald

Michael Ward

Richard L and

Manuele D. Wasserman Iulie Waterstone

lessie Watrous and

James Meyer

Wendy S. Wayne

Ellen Weber

Jessica Weber

Dr. and Mrs. Bert Weisbaum

Susan Weiss

Miriam Weizenbaum

Stacy Wells

Edward and

Mina Wender

Amanda White Kelly Whitener

Laurie Wiest

Carmen L. Williams

Lauren Williford

Nicholas and Catherine Windt

Debi Witkin

Hiram W. and Ann Woodward

Eric Wayne Wright

Lewis Yelin and

Teresa Hinze Laurie S. Zabin

Jean Zachariasiewicz and

Jordon Steele

Tamara and Barry

Zavislan, Jr. Merril Lynn Zebe and

Dennis D. Hager



The Public Justice Center, Inc. 1 N Charles St. Ste 200 Baltimore, MD 21201

ADDRESS SERVICE REQUESTED

Non-profit Org. U.S. Postage **PAID**

Baltimore, MD Permit No. 7175

